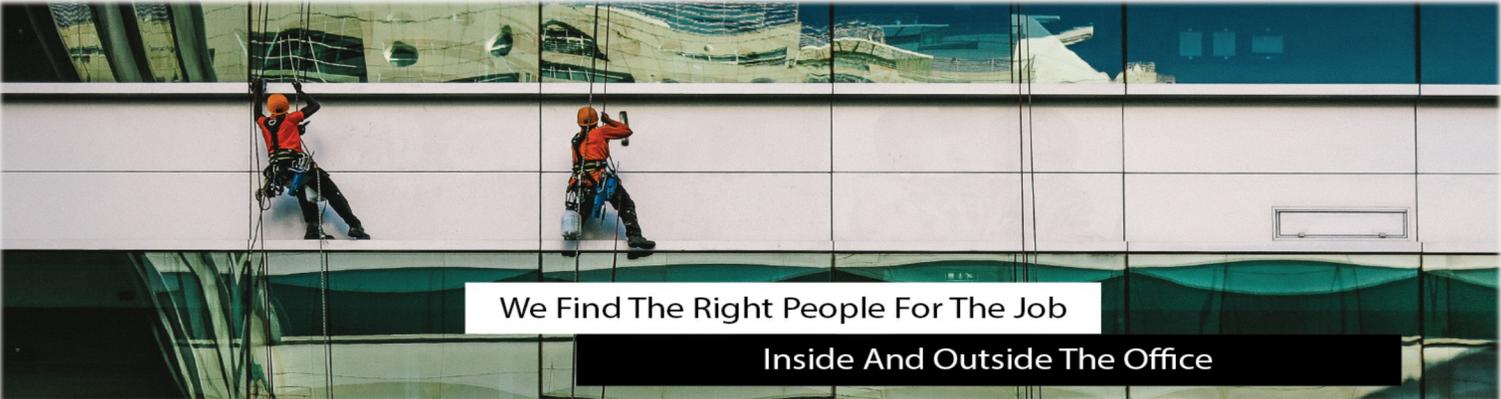




We would like to thank you for your support during 2015. As we set new goals for the coming year, we look forward to our partnership with you in reaching our mutual goals.

“Start with good people, lay out the rules, communicate with your employees, motivate them and reward them. If you do all those things effectively, you can't miss.”

Lee Iacocca



We Find The Right People For The Job

Inside And Outside The Office

Festive season has gone, bonuses have been spent and now is the time that employees resign and are looking for new jobs.

Hire The Right Employee, First Time



How to Attract the Perfect Employee

Attractive salary: Salary tops a lot of lists for things that candidates look for in a job. Make sure your salary mirrors the job requirements and how hard people will work for their money.

Clear career path: 42% of finance professionals state that having clear opportunities for promotions is important for job satisfaction. If your employee is uncertain of where they're headed, they may not excel as well as someone who is.

Opportunities for promotion: Employees are always looking to learn and advance in their careers – promoting within a company boosts morale and keeps productivity high.

Development reviews: If you've given employees a clear path to follow, it's important to show that their performance will be recognised and rewarded regularly. 40% of those who receive poor job training leave the job within the first year.

Company pension: As we work through the years, we all want to ensure that we'll be protected later in life – so a good pension will make them feel valued.

Flexible work hours: 83% of people state flexibility as an "important factor" when applying for a new role and 70% of managers report an improvement in productivity after a shift to flexi-working.

Subsidised cafe and healthy food: Having an area where staff can interact (such as a cafe) can lead to an increase in a morale and healthy options enforce the idea that the workforce is looked after and treated well.

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